



Prof. Baber



Prof. Barmeyer



Prof. Schlunze



Ulrike Haupt

MANGEO RESEARCH MEETING

WEDNESDAY 29. OCT. 2025
RITSUMEIKAN UNIVERSITY OIC
ROOM C472, 10:30-12 AM

LEARNING FROM THE *HYBRID* MANAGER

Having success by cultural awareness and creativity

Hybrid managers play a crucial interface role, fulfilling an essential organizational function by bridging cultural and geographical divides. They draw upon their linguistic skills to resolve misunderstandings, manage conflicts, and foster trust across diverse contexts. Through their insights and experience, we gain valuable perspectives on how to effectively manage intercultural workplaces and create organizational synergies. We warmly invite you to join the discussion on what can be learned from hybrid managers and how their practices can support the development of your own intercultural competence.

Notice: To register for the ManGeo Research Group meeting, please send an email to rolf@mangeo.org by Tuesday, October 26. All are warmly welcome to participate.
Find OIC Floor Guide at URL https://en.ritsumeikai.ac.jp/gla/visit/pdf/oic-floorguide_en_all.pdf

PROGRAM

10:30-10:45

PROF. DR. ROLF SCHLUNZE
(RU): ARE *HYBRID*
MANAGERS STILL NEEDED?

10:45-11:15

PROF. DR. CHRISTOPH
BARMAYER (UNIVERSITY
PASSAU): THREE TYPES OF
BOUNDARY SPANNING
MANAGERS IN
MULTINATIONAL COMPANIES:
A CLASSIFICATION TAKING
CONSTRUCTIVE
INTERCULTURAL
MANAGEMENT INTO ACCOUNT

11:15-11:30

ULRIKE HAUPT (CULTURE
BRIDGE): THE ART OF
CONNECTION: CREATIVE PATHS
TO CULTURAL COMPETENCE

11:30-11:45

PROF. WILL BABER, PHD
(KYOTO UNIVERSITY BUSINESS
SCHOOL): MAKING SPACE FOR
HYBRID MANAGERS

11:45-12:00

COMMENT BY
PROF. BALAZS FAZEKAS
& GENERAL DISCUSSION



RESEARCH GROUP
MEETING AT RU OSAKA
IBARAKI CAMPUS (OIC)
SPONSORED BY RESEARCH
PROMOTION PROGRAM OF
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